



Engage. Empower. Educate.

ANNUAL REPORT

NOYED-Ghana

NOYED - GHANA Contact

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Acronyms

ACT	Aspire Coronation Trust
CVTs	Community Volunteer Teachers
CWDs	Children with Disabilities
GES	Ghana Education Service
GHACCO	Ghana Alliance for Clean Cook Stoves and fuels
GUNSA	Ghana United Nations Students and Youth Associations
JCT	Jephcott Charitable Trust
PTA	Parent Teacher Association
PTAE	Promoting Transparency and Accountability in Education
NAWA	North American Women Association.
NNED	Network for Education Development
NOYED	Net Organisation for Youth Empowerment and Development
NUGS	National Union of Ghana Students
NVTI	National Vocational Training Institute
SMC	School Management Committee
SP	Signature Programme
STDs	Sexually Transmitted Diseases
TENI	Tackling Education Needs Inclusively
TFSR	Tools For Self-Reliance
USAID	United States Agency for International Development
VSO	Voluntary Services Overseas
Y-CEE	Youth Center for Entrepreneurial Empowerment

Message from the Executive Director



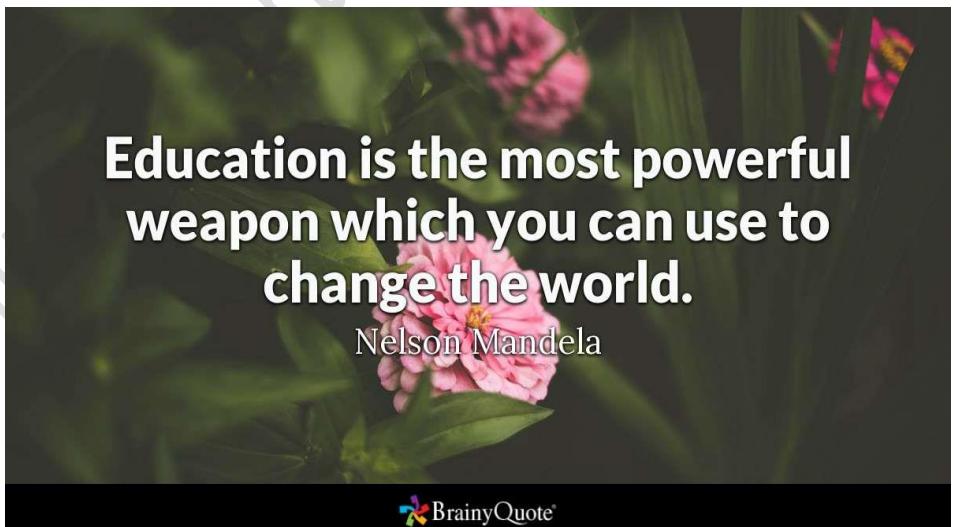
Dear Friends of NOYED-Ghana, it is yet another year cycle and we are delighted to share with you the little we have been able to do with your support.

The year was rocky, winding, undulating and

slippery at certain stages. Yet, with your commitment and support in various forms we made it this far with some gains we deem very significant to share with you.

We at NOYED-Ghana would be glad to have your feedback on this report after you have gone through and deemed it necessary to input for further development of the organization so as to strengthen the organization in its quest of being a voice for the voiceless while supporting them to develop the voice they need for their full development.

Please make time to enjoy the report. Thank You.



Source: https://www.brainyquote.com/lists/topics/top_10_education_quotes

1. INTRODUCTION

Year 2017 was packed with struggles to meet time lines of ending and continuous projects while working to secure new ones for solvency. It had a number of prospects and challenges as well. This document summarizes the 2017 year activities of NOYED-Ghana. It covers the projects and programs, organizational development, prospects and challenges as faced by a growing organization.

NOYED-Ghana chalked significant achievements during the year. These achievements were not achieved solely but with the support and encouragements from diverse partners and allies.

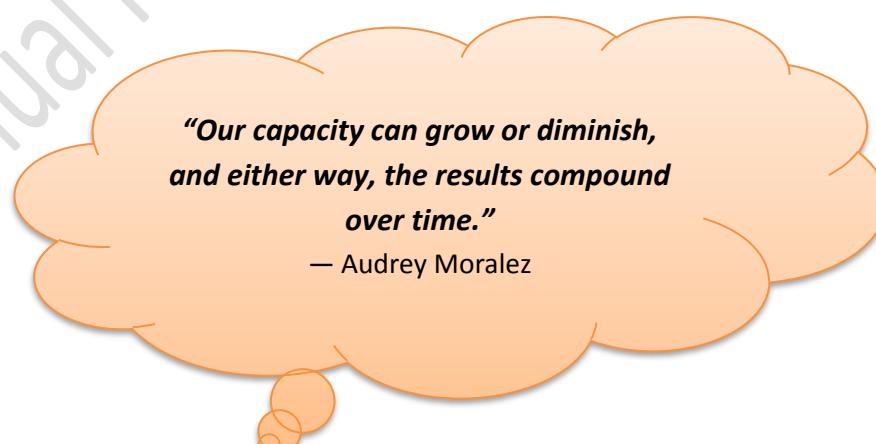
2. ORGANIZATIONAL DEVELOPMENT

a. Staff Development

NOYED-Ghana prioritises capacity development of its staff as a critical strategy for continuity. The year witnessed the completion and graduation of the accounts and administrative manager from the university having studied degree programme in Human Resource.

With the support of partners, staff participated in various short courses in advocacy and lobbying, monitoring and evaluation, active planning and community mobilization.

NOYED-Ghana also hosted four volunteers (three from the University for Development Studies(UDS) and the other one from Tamale Technical University. They supported the activities of the organization whilst underwent mentoring in the area of development work. Particularly with UDS, the coming of the volunteers/students in under a partnership to help in providing practical orientation on development to the students who are studying education development.

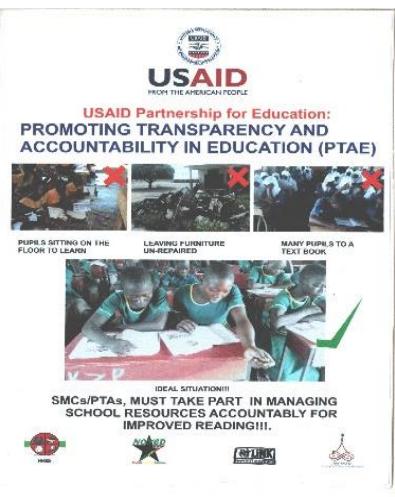


***"Our capacity can grow or diminish,
and either way, the results compound
over time."***

— Audrey Moralez

<https://www.goodreads.com/quotes/tag/capacity>

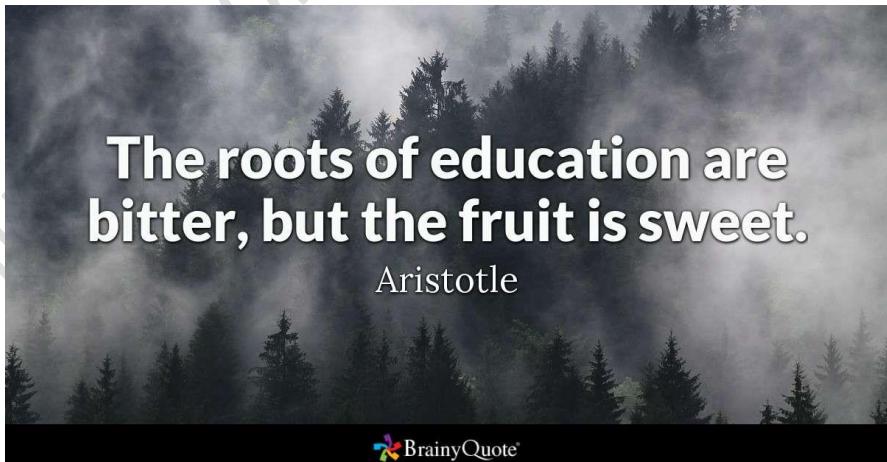
b. Publicity



According to *Joseph Pulitzer*, publicity is the greatest moral factor and force in our public life. Guided by this, NOYED-Ghana places significant premium on publicity. At NOYED-Ghana, our conviction is that keeping partners and beneficiaries well informed on what we do is but one the greatest forms of social accountability we can reflect.

During the year under review, media engagements such as radio discussions, airing of project jingles, print media coverage for our programmes and printing of flyers and posters were carried out. Through our face book page, we also adequately informed the world on what the organization was doing to impact on the lives of our target beneficiaries.

Notably, some of the media houses NOYED-Ghana worked with included: Ghana News Agency (GNA), Savanna News, Kesmy FM in Tamale, Radio Tamale, ZAA FM in Tamale Yagbon Radio in Bole and Radio Kitawolyn in Saboba.



Aristotle

3. PROJECTS/ACTIVITIES

This part is presented in line with the thematic areas of the organization.

a. Education

Under education, NOYED-Ghana continued with her two main existing projects, the TENI II and the PTAE projects.

1. Tackling Education Needs Inclusively (TENI II) Project

Being the third and final year of the project, NOYED-Ghana has been leading on the volunteering component this project. Led and managed by Voluntary Services Overseas (VSO) supported by other local partners¹. The TENI project sort to achieve systemic changes in education delivery to ensure that girls and children with disability receive quality teaching and learning to enable them to achieve greater heights as well as empower them (beneficiaries) to effectively articulate their concerns for attention.

NOYED-Ghana's role was to recruit, place and manage Community Volunteer Teachers (CVTs) in the 60 community schools of the 5 project districts².

¹ ProNet North, Integrated Social Development Center (ISODEC), Link Community Development (LCD), Northern Network for Education Development (NNED) and Gender Center.

During the year under review, 14 of the CVTs gained admissions to tertiary institutions. This was made possible through their effort in saving the monthly stipends they were receiving from the project. This also created an opportunity for other active persons with high interest in volunteering to be considered under the project.

These CVTs supported in teaching averagely per annum 2,100 pupils in the deprived areas of the districts over the last three (3) years.



CVT being awarded certificate of serving as a teacher in his school

Volunteers, beyond the monthly stipends were also presented with certificates and other forms of motivations for the efforts and sacrifices they made. The TENI project officially ended in 2017. However, a few

mob-up activities may still run into 2018. Negotiations are also ongoing with the various district GES offices to see the possibility of absorbing the CVTs into the Ghana Education Service as fulltime teachers. Other concept notes are developed based on the successes

² Talinsi and Nabdam (In Upper East Region), West Mamprusi and Mamprugu Muaduri (In Northern Region) and Jirapa district in the Upper West Region.

of the project in search of funding for replication while encouraging communities to fully embrace local volunteering as a strategy towards their emancipation.

2. Promoting Transparency and Accountability in Education (PTAE project)

This project started in 2006 and continued in 2007. Funded by the United States Agency for International Development (USAID), it was implemented by a consortium of organisations³ led by Northern Network for

Education Development (NNED). NOYED-Ghana and the other partners continued with the activities of the project in the year 2007 and successfully completed all planned activities. It



Community engagement on school resource management

was a year and half project. The focus was to track and encouraged

effective utilization of education resources in some selected 25 districts across the three northern regions⁴ of Ghana. NOYED-Ghana was responsible and implemented the project in 15 districts⁵ of the northern region.



Stakeholder engagement in Karaga district

During the year under review, the activities that dominated were the education resource tracking and community sensitisations thereof.

The resources that were tracked included the capitation grant, furniture, textbooks, ICT materials and teachers' availability.

Beyond the tracking, community members (at center stage were School Management Committees-SMC and Parent Teachers' Associations -PTAs) were met and community level issues were ironed out. The engagement also looked at increasing the leadership

³ Northern Network for Education Development, Harnessing Youthful Talent for Rural Develop

⁴ Upper East, Upper West and Northern Region.

⁵ Tamale, Sagnarigu, Savelugu, Tolon, Gushegu, Karaga, Kpandai, Yendi, Saboba, East mamprusi, Mion, West Gonja, Bole and Mamprugu Muaduri

and influence of these community-based education management bodies to ensure the effective utilization of education resources made available to the schools. Communities' role in terms of ownership and undertaking of community driven initiatives in support of improved school environment and academic leaning were also looked at.

Beyond the communities, the district directors of education were met with issues that could not be addressed at the community level. Generally, issues were identified and used to develop a position paper that was shared during the 2017 Annual Education Sector Review Meeting, held in Accra by the ministry of education Ghana.

b. Livelihood & Governance

Under this thematic area, key highlights are on our Youth Centre for Entrepreneurial Empowerment (Y-CEE), Ghana Alliance for Clean Cookstoves and Fuels (GHACCO) and participation in the design of a signature programme for livelihood by Voluntary Service Overseas (VSO-Ghana)

1. Youth Centre for Entrepreneurial Empowerment (Y-CEE)

This project is supported by Empower; the Emerging Market Foundation Limited and other local community leaderships. Developed for 18 months cycle, NOYED-Ghana continued with activities in the 2017 as that was the second year for their graduation. The selected youth at the center are taken through the welding and fabrication, literacy and numeracy, entrepreneurship,



One of the trainees welding an item.

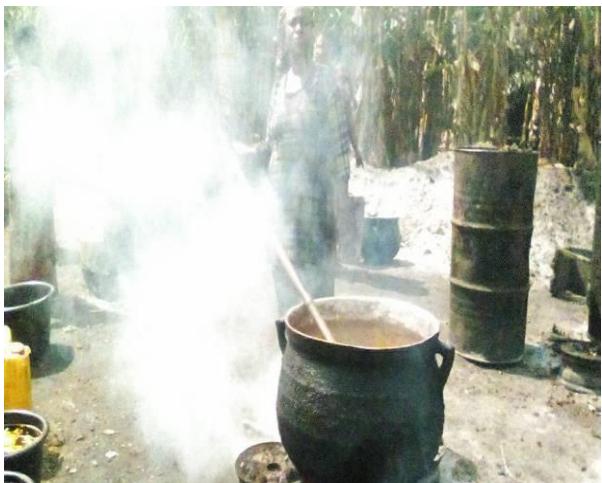
gender and leadership studies. The youth who were undergoing the training successfully completed their 18months training and sat for the National Vocational Training Institute (NVTI) examination.

In all, thirteen (13) candidates were presented for the NVTI proficiency examination and thankfully, they all successfully passed and are expected to receive their start-up tools in February, 2018.

Empower, the donor, being satisfied with the work done by the organization renewed the contract to train 15 more youth for

another 18 months. NOYED-Ghana therefore used the opportunity to recruit the second batch of trainees who are to start their training in the month January, 2018 for another 18 months cycle.

2. Ghana Alliance for Clean Cooking Stoves and Fuels (GHACCO)



Traditional Cookstove emitting smoke

and stimulating actions that contribute to a vibrant clean cook stove industry and sustainable utilization of biomass”.

The Ghana Alliance for Clean Cookstoves and Fuels (GHACCO) is a national body formed with the mission ‘To promote partnerships among members of the alliance and other actors to ensure synergy in influencing policies

NOYED-Ghana joined this body as an active member and actively led in the implementation of activities in northern Ghana aimed at promoting clean cooking in Ghana.

Through this alliance, both locally fabricated and imported cook stoves are promoted with the hope that Ghanaians will



Local gas stove fabricated by Y-CEE

patronize them over the traditional cookstoves that are not fuel efficient and have high emission of smoke. Through the proactiveness of NOYED-Ghana, the director and programmes officer were elected to serve as Zonal Coordinator and Secretary respectively. Also, NOYED-Ghana has been designated as the coordinating body with the responsibility of overseeing implementation in the Upper East and Upper West Regions.

3. VSO Livelihood Signature Programme (SP) Development

NOYED-Ghana still holds solid relationship with the livelihood programmatic unit of Voluntary Service Overseas (VSO-Ghana). To this effect, NOYED-Ghana was invited to support in the development of a signature programme for this unit that will provide direction into the next 5 years. This is a demonstration of continuous confidence of VSO in NOYED-Ghana.



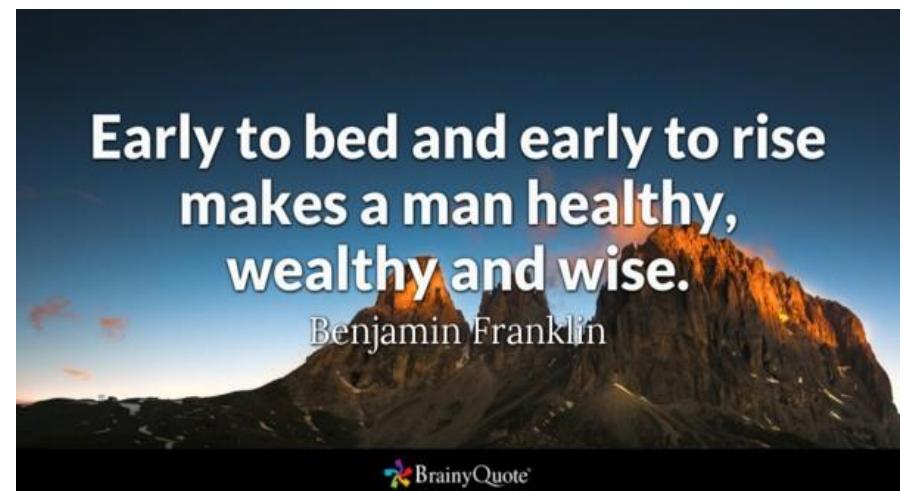
Director of NOYED-Ghana Making a presentation during the SP design at Bolga

c. Health

NOYED-Ghana has not done much in the area of health. The organization continued with advocacy on health care delivery. The organization-maintained contacts with community volunteers who were trained to facilitate and campaign on fistula.

Also, the community volunteer teachers who were placed under TENI were also trained in peer education to do HIV/AIDs awareness creation. The trainees at the Y-CEE were also educated on HIV/AIDs and other sexuality related issues.

While these were on going, NOYED-Ghana kept scouting for opportunities to expand the activities under the health thematic area that is yet to receive the significance management wants it to have.



d. Partnerships and Other Strives

With the growing TRUST and CONFIDENCE, the 2017 year recorded numerous visits by new partners for possible collaborations. Among them were;

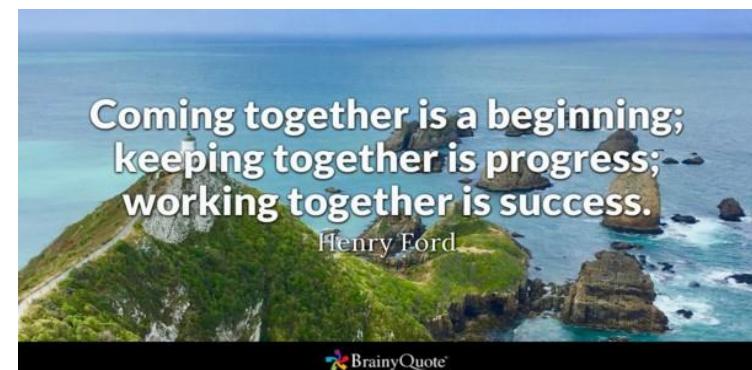
- Tools for Self-Reliance- (TFSR) UK,*
- Cross Roads International Canada and*
- Literacy Bridge Ghana.*

Fortunately for NOYED-Ghana, two of these three have given positive feedback with one still pending. Also, Crossroads Foundation Hong Kong also gave a greenlight for an application to be submitted for the supply of used equipment and educational materials for distribution to project communities.

Other partners on whose doors proposals have been placed and waiting for feedback include:

- Australian Embassy in Ghana:** NOYED-Ghana has submitted an application seeking funds towards the construction and donation of 1,500 metallic dual desks and 10 toilet facilities with urinals for distribution to schools in the West Mamprusi district in northern region.
- German Embassy in Ghana:** We are seeking funds towards the construction of 2-unit KG block with office attachment for the headteacher and donation of 10 metallic rounded KG furniture for the pupils in the school.

- North American Women Association:** NOYED-Ghana is seeking funds to construct 150 metallic dual desks for 2 needy school and donation of TLMs.
- The United Nations Women's Guild Of Vienna-** NOYED-Ghana seeks financial support to construct a toilet, urinal and hand washing facilities for a deprived school in the Sagnarigu district of the northern region. Darul Hardis Islamic basic school.
- Aspire Coronation Trust Foundation (ACT Foundation):** proposal submitted to seek funding support to upscale and expand the training of youth in glass work at the Y-CEE centre.
- The Jephcott Charitable Trust (JCT)-** Seeking financial support to provide 600 metallic dual desks to 3 selected schools in West Mamprusi district faced with furniture problem which affects retention and pupil performance.



4. KEY SUCCESSES IN SUMMARY

In summary, the following are some of the specific achievements the organization has mad across the thematic areas.

- i. Through the TENI programme, NOYED-Ghana successfully placed CVTs in 60 deprived schools who impacted on not less than 2100 pupils within the 2017 academic year.
- ii. Fourteen (14) CVTs through the support of NOYED-Ghana have made their way into tertiary institutions in Ghana in furtherance of their education towards become responsible citizens.
- iii. 15 districts and 120 communities' skills built around transparency and community involvement in the management of school resources.
- iv. 105 District Education for All Team (DEFAT) members were trained on budget and resource tracking and they are currently monitoring education delivery in their respective district schools.
- v. Thirteen (13) youth under the support of Empower, due for graduation from the welding centre secured 100% pass when they sat for the NVTI certificate examination.
- vi. NOYED-Ghana is also now holding strategic positions in GHACCO as northern zonal executives. The Director was elected as the Northern Zonal Coordinator and the Livelihood programmes Officer elected as the secretary.
- vii. A used pick-up vehicle was also acquired to support the operations of the organisations.
- viii. Empower; the Emerging market foundation also approved a phase II for the organisation to continue the training of youth in welding and fabrication.

5. KEY CHALLENGES

The above notwithstanding, there were a few challenges. These include:

- i. Significant number of proposals were submitted with high expectations but the feed backs were disappointing.
- ii. There is also a high threat on staff retrenchment due to the ending of major projects of the organisation.

6. CONCLUSIONS

We take solace in the fact that we anchor our existence on networks and partnerships. It is our conviction that having an opportunity to share ideas and offer smiles at the vulnerable, can give hope into the future. NOYED-Ghana shall survive beyond the vision of the founders once partnership is used as the horse.

7. APPENDIX. Photo Gallery



Some of the products from the welding center



Representatives from EMPOWER visited the welding center



Stakeholder engagement under PTAE project in Bole



Profile of NOYED-Ghana

Background

The Net Organisation for Youth Empowerment and Development (NOYED-Ghana) was established and registered under the Registrar General's Department of Ghana in the year 2005 and operates as a Non – Governmental, Not-for-profit Organisation. NOYED-Ghana is also registered with the National Youth Authority (NYA-Tamale) as a youth related organisation.

It is a creation of a group of young people who were trained in community development by the Ghana Red Cross Society (Tamale), as well as other youth led organisations including, the Ghana United Nations Students and Youth Associations (GUNSA), the National Union of Ghana Students (NUGS).

NOYED-Ghana continues to be led by the youth to champion the development of the vulnerable and less fortunate communities.

The organisation has a team of well-experienced individuals, who provide support to the implementation of the programs and projects run by the organization. These people are carefully selected for their technical expertise in the thematic areas of education, health, women's empowerment and good governance and livelihood.

Vision and mission statement:

NOYED-Ghana's vision is: "An improved quality of life of the youth and the vulnerable (women and children) in society"; and

The mission is: "To collaborate with community networks as a force for the cost-effective creation and implementation of sustainable programs."

Our approach:

NOYED-Ghana uses a multi-faceted approach to development, with the understanding that no project, campaign, community or individual is the same. These strategies include education and sensitization, capacity building and training workshops, advocacy and behavior change communications, as well as direct service delivery through volunteerism as the key driver of sustainable and lasting change in the communities across Northern Ghana.

The vision and mission of the organisation are supported through the following objectives:

To advocate for access and enhance quality education for all children especially for girls and children with disabilities (CWDs) in northern Ghana.

To contribute to improved health, predominately among women and children in the society.

To sensitise the public on the importance and severity of HIV/AIDS, Sexually Transmitted Diseases (STDs) and other outbreaks.

To contribute to improved socio-economic status of women through income generating activities.

To empower the youth to become responsible and active citizens, through volunteerism, capacity building and participation in decision making.

Organizational Structure

The administrative structure of NOYED-Ghana consists of the Board of Directors, the Executive Board and the School/Community Groups. The Board of Directors is the highest decision-making body of NOYED-Ghana and consists of five members, including three men and two women. The functions of the Board include: Guiding affairs in accordance with the laws of the organisation and Ghana; Market NOYED-Ghana to the donor community and secure funding as basis for ensuring financial solvency and fluidity; Approve budgets and authorise expenditure; Monitor, evaluate and supervise the Executive Board in the performance of their functions; Monitor and ensure transparent and efficient use of NOYED-Ghana's resources and funds.

The Executive Board, which serves as the implementing body of NOYED-Ghana's projects and programs, is made up of the Executive Director, Director of Programmes, Accounts/Financial Administrator, Communications, Fundraising and Project Officer and Programme Officers.

Currently, NOYED-Ghana has a total of six staff - four men and two women (including a volunteer from Australia). All staff are working

on voluntary basis with monthly stipends, based on the availability of funds.

As the head of the organisation, the Executive Director enters into contracts and partnerships with other organizations on behalf of NOYED-Ghana and is directly responsible for the day-to-day administration of the organisation. He serves as the secretary for the Board of Directors during Board meetings and provides updates to Board members on any developments within the organisation.

NOYED-Ghana is fortunate to have an experienced Accounts Officer who strives to ensure decency in the management of finances at NOYED-Ghana. He is a signatory to all the accounts of NOYED-Ghana and keeps all financial records of the organisation.

The Programme Officers are well experienced in their respective fields of operations and are highly committed to the vision and mission of the organization.

The Programme Officers are in charge of executing various projects under their thematic areas. They prepare the budgets and operationalize project activities.

Finally, the school/community groups are the grass root implementers and beneficiaries of the initiatives of NOYED-Ghana.